



March 18, 2020

Dealing with the effects of the corona virus and activities of EM-Systeme GmbH

Nobody knows the further course of the current pandemic and what consequences it will have.

As managing director, I believe that we are dealing with a situation that will surely drag on for 4-6 months or even longer. Therefore we will act accordingly on this Mastering the situation well and, if possible, even going out of this special challenge stronger.

Our responsibility applies

- primarily our employees and their families.
- the continued existence of the company and its jobs.
- maintaining the ability to deliver for our customers.

The following measures were decided:

- If possible, employees will work in the home office.
- The employees from production are divided into 2 groups, which are organized weekly will alternate and therefore do not meet in person. The flow of information takes place in digital form.
- A second external warehouse is created for articles that have delivery contracts so that a minimum stock is always available in an emergency.
- Customer and supplier visits are suspended or limited to "emergencies".
- Hygiene measures are optimized

This enables us to minimize the negative impact on business processes with a high probability. Our delivery times for components and tools are on average 4 - 6 weeks, with the measures mentioned above, these delivery times will not change significantly.

Processing or answering inquiries or orders may be delayed by 1 - 2 working days.

The business hours are limited, the telephone accessibility is reduced in the evening from 6 p.m. to 5 p.m.

I wish all of us that we can weather the crisis well and well and that we can soon return to normal. Perhaps this state of emergency will help us to rethink the essentials.

Sincerely yours

Jürgen Keppel
EM-Systeme GmbH